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FISCAL IMPACT STATEMENT

LS 7049

BILL NUMBER: HB 1737

NOTE PREPARED: Dec 28, 2006

BILL AMENDED:

SUBJECT: Breastfeeding in the Workplace.

FIRST AUTHOR: Rep. Welch

FIRST SPONSOR:

BILL STATUS: As Introduced

FUNDS AFFECTED: X GENERAL
X DEDICATED
X FEDERAL

IMPACT: State & Local

Summary of Legislation: This bill provides that the state, political subdivisions, and other employers that employ one or more individuals shall provide for reasonable paid breaks for an employee to express breast milk for the employee's infant child.

The bill provides that the state, political subdivisions, and other employers must make reasonable efforts to provide a room or other location in close proximity to the work area where the employee can express the employee's breast milk in privacy.

Effective Date: July 1, 2007.

Explanation of State Expenditures: The impact on the state would be as an employer. Employers would be required to provide a reasonable paid break time for an employee who needs to express breast milk for the employee's infant child. The break must, if possible, be run concurrently with any break time already provided the employee. The impact to the state would probably be minor.

The bill also requires employers to make reasonable efforts to provide a room or other location, other than a toilet stall, for the employee to express the employee's breast milk in privacy. The impact would depend on the facilities that might be needed and if they can reasonably be provided. The impact would probably be minor.

Background: There are about 87,000 births in Indiana each year. According to the U.S. Census Bureau, a little over half of all American women with a child less than one were in the labor force in 2002. There might be about 43,500 women with a child under the age of one that might need to express breast milk. As of

December 22, 2006, the state had five women on maternity leave.

Explanation of State Revenues:

Explanation of Local Expenditures: See *Explanation of State Expenditures*. The impact on local units would be as an employer.

Explanation of Local Revenues:

State Agencies Affected: All.

Local Agencies Affected: All.

Information Sources:

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